

The Lantern Church Discipleship Year Student

full-time contract for the year // Generous financial gift to cover living costs, work expenses & accommodation provided

The Lantern

thelanternchurch.org



An introduction from the vicar...

At the Lantern our vision is to be a **family of God sharing his heart to reach the lost, grow the found and transform our community.** We value intimacy with God, belonging, seeing the Kingdom of God grow in our area... and having plenty of fun along the way. We take God very seriously, but not ourselves.

The church is already a well established, relatively large community with a welcoming, generous and missional culture - a great foundation. There is plenty going on, many fruitful ministries, and a developing vision to grow disciples who make disciples, becoming a resourcing church in our area. We are also part of a wider family with two other churches in the parish, Canford Magna Parish Church and St Barnabas, Bearwood.

We believe *apprenticing Jesus* involves being with him, becoming like him and practising doing the things he did. We want to provide an opportunity for those between the age of 18-30 to take a year out to develop foundations for life in these areas, playing a part in your growth as a disciple of Jesus and a leader in God's church. We are more interested in *you* than what you can do for us. But of course, there is plenty to be done! To get the most out of the year you'll need a servant heart, a willingness to be challenged and a heart for discipling young people. We will give you opportunities to serve, learn and grow as part of a vibrant local church and a fantastic staff team.

We expect our apprentices to join in either with a local New Wine Discipleship Year, or with in-house discipleship training or perhaps even a course at the nearby Moorlands Theological College too, so let us know what you're keen on and we *might* be able to tailor the year more to you in that way.

We are praying for you as you discern whether God might be calling you to join the church family and staff team here on the south coast! For an initial conversation about the role and express your interest, please email vicar@thelanternchurch.org, or feel free to call: **07977139544**. There is no application deadline so to speak, but please get in touch as soon as you can as apprenticeships are limited.



a family on a mission - disciples of Jesus
making disciples of Jesus

Role Outline - Ministry Apprenticeship

Reports to: Children's and Families Pastor/Director of Youth Ministry, and ultimately accountable to Lantern Sub-Committee

Role purpose:

- To learn, serve and grow alongside the Lantern staff team, with a particular focus to support the children's, youth and/or worship ministries and general church work. *Specifics can be slightly tailored to your skills and gifting.*

Opportunities in the role:

- Work closely alongside an experienced Children's/Youth/Worship Pastor and as part of a fantastic staff team
- To be developed as a disciple and leader, with training to help you grow and increasingly discern God's call on you life
- To support the growing ministry amongst our young disciples at the Lantern. The children's ministry is in contact with over 200 children a week and more at special events. The youth ministry in contact with over 50 each week. There will be plenty of opportunities to lead and develop your skills.
- Various roles in leading and supporting mid-week after-school club for unchurched children or youth clubs.
- To be part of the Open the Book team, who share bible stories in the local school weekly.
- To help and lead family events such as the monthly family craft morning. Christmas and Easter events and the annual holiday club.
- We are big enough that there's plenty of stuff to be part of, but not so big that there aren't real opportunities for you to have real areas of responsibility and grow in leadership
- There will be other areas of ministry you could develop in working alongside experienced leaders such as; preaching, prayer ministry, worship, evangelism and creativity/design.
- To be part of the Young Adults ministry and/or a life group
- Enough flexibility to shape the apprenticeship around your unique gifting and development needs

Person specification, skills and experience

- A young disciple, in love with Jesus, of good character, confident in their identity in Christ, with a servant heart, willing to learn and grow - we don't expect perfection, but we do expect evidence of a 'pursuit of holiness'
- Someone who loves young people and demonstrates an ability to relate well to them, and their parents
- Well organised, hard-working and flexible
- Faithful in the 'little things'
- A growing self-awareness, enough to identify and mitigate against their weaknesses
- Good interpersonal skills with people of various ages and backgrounds
- Evidence of being a team player
- A 'glass half-full' and 'get stuck in' attitude
- A heart for mission, eager to reach out to the community, taking personal responsibility for evangelism
- IT proficient and able to communicate effectively and responsibly through 'off-line', online and social media platforms
- Enhanced DBS clearance would be required for this role
- Fun-loving attitude, not taking themselves too seriously!

Terms and Conditions

- Agreement with: The Lantern Church & Canford Magna PCC
- Responsible to: Children and Families Pastor and/or Director of Youth Ministry
- Other key relationships: Vicar, Staff Team, Lantern Sub-Committee
- Length of agreement: 10 months from September 2020 to July 2021, subject to a three month probationary period, with reviews at three and six months
- Place of work: Based at the Lantern Church Office in The Hub, but may include occasional work/training elsewhere in connection with the role and/or discipleship training
- Hours of work: This is a 2/3 day a week plus Sundays role (days to be agreed) + 1 day New Wine / Apprenticeship training (Monday)
- Holidays: Based on statutory requirements (28 days incl bank holidays) pro rata
- Expenses: Reimbursed as required and when within budget
- Conditions of role: Though not officially an 'employee' of the Canford Magna, you should refer to the CMP Staff Handbook for more details on the conditions of your role. Enhanced DBS clearance would be required for this role and signing a contract of confidentiality.
- Pay & living: Generous financial gift to cover living expenses. Accommodation can be provided with a church family and the hope is this can be a key part of the discipleship experience.